

## **Dress Code Policy**

Freedom Academy **requires** students to abide by the Dress Code Policy. The Freedom Academy dress code is designed with neatness, modesty, simplicity, safety, and efficiency in mind. Schools with an enforced dress code tend to be places that are more serious about learning, with students more focused on their schoolwork. This atmosphere promotes better discipline and attendance, which leads to higher achievement. The whole issue of fashion competition among peers is immediately diffused when a school dress code is put in place. Trends and fads are distracting to students, and it takes needed attention away from the day's lessons. Slovenliness will simply not be accepted, because sloppy dress leads to sloppy work habits and sloppy thinking. And to those who say that a uniform robs students of their individuality, we say that it challenges students to express themselves in other, more meaningful ways.

Freedom Academy students wear approved clothing whilst on school property during normal school hours (8:00 am-4:00pm) and on school-sponsored outings. The approved clothing is worn throughout the academic school year. Please review the guidelines carefully with your child(ren) to ensure compliance with the Uniform Policy.

- Freedom Academy school colors are red, white, and navy **blue**.
- Students shall dress modestly, maintain a clean, orderly and neat appearance, and exercise good grooming and personal hygiene habits.
- All clothing items must be in good condition, e.g. clean, no holes, rips, or frayed edges and pressed
- Girls are permitted to wear a pair of shorts (similar to biker shorts) under their skirts or jumpers. Pants may not be worn under skirts or jumpers. **Leggings and footless tights are not allowed.**
- Pants or shorts are to be appropriately sized and worn from the waist. Low-rise pants are not allowed. Shorts and or skirts may not be shorter than 2" above the knee cap.
- Jackets, hooded, (**even on free dress day**), sweatshirts, gloves, vests, hats, snow or otherwise pants or overalls, and sweatbands may be worn **outdoors** only.
- The only items that may be worn under blouses or shirts are **plain short sleeved white t-shirts** or undershirts. All shirts **must** be tucked in; this includes camisoles.
- No undergarments, except **white-shirts**, shall be visible at any time, other than at the neckline.
- **No layering of clothing** (cannot wear two shirts) other than white undershirts under approved shirts or sweaters.
- Top two buttons on a shirt may remain opened. All other buttons **must** be fastened.
- Pants will not be too tight, low, or short. Pants must fit so that they reach to the shoe but don't drag on the ground. Pants may not be rolled up to look like shorts or capris.
- Students may wear an authorized club uniform (e.g. Boy or Girl Scouts) on the day of their club meeting. Hats are not included.
- The school crest may be embroidered on any **approved** top, e.g. shirt, sweater, vest, or jacket.
- When free dress days occur, clothing may not contain vulgar, sexual, or profane words, phrases, pictures or other representations.
- Clothing may not contain words, phrases, pictures or other representations that refer to drugs, tobacco, alcohol, and gangs.
- Tattoos are not allowed.
- Students are not required to purchase every item on the approved clothing list.
- Embellishments on clothing, such as zippers, ruffles, buttons, sequins, decorative stitching or cargo pockets are not allowed.
- **ALL SHIRTS MUST BE WORN TUCKED INSIDE WAISTBANDS DURING ALL UNIFORM DAYS.**
- All socks **must be above the ankle.**

*\* See page 7 for legal disclaimer.*

### **Belts**

Belts must be all black or brown in color and worn at all times. Belts must fit properly and must be free of studs, rhinestones, grommets, and other embellishments. Belts are required on all clothing with belt loops. Altering clothing to remove loops is unacceptable. Solid color suspenders may be worn, if desired.

### **Shoes**

Shoes shall be kept in a clean, attractive condition and shall be completely black or completely brown in color with no additional embellishments. Shoe laces must match the shoes and must be tied. Flip-Flops, sandals, shoes with heels higher than 2 inches, platform heels, open toes, open heels, strap back heels, and shearling type boots are not permitted. White soles on shoes are not permitted.

### **Dress Boots**

Boots must be all black or brown in color with no additional embellishments such as buckles, fringe, pom-poms, etc. and must be below the knee. Heels must be lower than 2 inches. Dress boots may be worn all day. Shearling type boots and snow boots may be worn to and from school, but must be changed by 8:30 and after lunch into school approved shoes.

### **Jewelry**

Jewelry will only be worn in modest amounts. Nose, eyebrow, lip, or tongue jewelry is not permitted. For boys, earrings are not acceptable and neck jewelry will not be worn outside of clothing. Multi-strand necklaces on boys or girls are not acceptable. Single strand necklaces, not longer than 2 inches below base of neck are acceptable. Girls may not wear more than one pair of small (less than ½ inch, not dangling) earrings. Pierced jewelry in other body parts, e.g. nose, belly, lip, tongue, etc., is not permitted. A single wrist wear less than 1" wide may be worn. Ankle bracelets are not allowed.

### **Hair**

Hair shall be neatly combed or brushed, trimmed and attractive in appearance. Bizarre, extreme or unusual hairstyles or unnatural coloring are not permitted. Hair must be kept trimmed so that the student's eyes are always clearly visible. Bangs shall be worn above the eyebrows. Bangs longer than the eyebrows must be kept out of the students eyes **AT ALL TIMES**. For boys, hair must be trimmed above the collar and ears; ponytails, rattails, facial hair, or shaved/razored heads are not permitted. Young women may wear hair accessories that are small and **within school colors**, young men shall not. Hats and bandanas may not be worn in the school building. A letter from the school will be sent after one verbal reminder. Immediate compliance will be expected or will result in suspension.

### Makeup/Nails

Students are not allowed to use any makeup that is visible with the exception of clear lip gloss. An adult employee will ask offenders to wash it off. Seventh and eighth grade girls may use light mascara, light clear lip gloss, light foundation, and blush. Color decals, glitter, face painting is not allowed. All make up should be subtle. Nail polish must be clear. False nails are not permitted.

### T-Shirt and Jean Day Policy

- T-Shirt and jean day is the third Friday of each month.

Students may wear a school t-shirt. This includes a classroom, student council or Freedom Academy t-shirt. Blue denim jeans, blue denim jean shorts, and tennis shoes can be worn. **No cargo pants/shorts are allowed.** If a student does not have a school t-shirt they must wear a school uniform shirt with jeans and tennis shoes. If jeans are not worn school uniform is appropriate. Please remember the following guidelines:

- Students shall dress modestly, maintain a clean, orderly and neat appearance, and exercise good grooming and personal hygiene habits.
- All clothing items must be in good condition, e.g. clean, no holes, rips, or frayed edges and pressed
- Jackets, hooded, sweatshirts, gloves, vests, hats, snow or otherwise pants or overalls, and sweatbands may be worn **outdoors** only.

### Free Dress Day Policy

Occasionally students are permitted to dress in casual clothing, provided they abide with all the general clothing provisions of the Dress Code Policy. On Free Dress Days, clothing should be neat, well kept, and practical for school. Free Dress Day policy shall also include the following provisions:

- Tank tops, tube tops, spaghetti straps and bare midriff shirts **shall not** be worn.
- Sandals with back straps may be worn on Free Dress Day
- Students shall dress modestly, maintain a clean, orderly and neat appearance, and exercise good grooming and personal hygiene habits.
- All clothing items must be in good condition, e.g. clean, no holes, rips, or frayed edges and pressed
- Jackets, gloves, vests, hats, snow or otherwise pants or overalls, and sweatbands may be worn **outdoors** only.
- When free dress days occur, clothing may not contain vulgar, sexual, or profane words, phrases, pictures or other representations.
- Clothing may not contain words, phrases, pictures or other representations that refer to drugs, tobacco, alcohol, and gangs.

### Game Day Attire:

**For Field Day and Walk a thon event, students may wear tennis shoes, athletic type shorts, sweats, and appropriate tops (no sleeveless, tank tops, strapless, halter, or spaghetti strap shirts).**

### Dress Code Violations

- First offense - verbal warning and call to parent from classroom for missing uniform item. If parent cannot bring item, student will receive a dress code violation ticket.
- Second offense - Dress Code Violation ticket sent home.
- Third offense - Dress Code Violation ticket sent home along with a Level I write up. Fourth offense –Dress Code Violation ticket plus a Level II write up for chronic behavior
- Fifth offense – Level III write up for chronic behavior plus conference with administration and possible suspension.
- Sixth offense – Suspension
- Seventh offense – Conference with Governing Board suspension up to one year.

The school crest may be embroidered on any uniform top (shirt, sweater, vest, or jacket), but is not required. Students should have a sufficient number of uniform items to provide for their weekly needs, but are no required to purchase every item on the uniform list. Items may be purchased through separate vendors **as long as they meet school guidelines.**

**Girls' Uniforms**

ITEM	COLOR	DETAILS
<b>Tops</b>		
Blouse	Solid White	Long. $\frac{3}{4}$ , or short sleeved with a collar; no embellishments, no colored piping.
Polo Shirt	Solid red, white or navy blue	Long or short sleeved; approximately 4 buttons, no embellishments, pockets, ruffles, decorative stitching, etc...
Turtleneck	Solid red, white, or navy blue	Long sleeved.
Cardigan	Solid red, white or navy blue	Long sleeved, buttoned. No longer than hip-length
Sweater vest	Solid red, white, or navy blue	
pullover sweater	Solid red, white, or navy blue	Long sleeved.
Fleece Jacket or Pullover	Solid red, or navy blue	Zippered or pullover; no hoods are allowed inside the building for school wear.
<b>Bottoms</b>		
Jumper	Navy blue, dark khaki or plaid (see each vendor below for approved plaids)	Drop waist, pleated, or A line, with no embellishments. Must be worn with an approved shirt. Must be no shorter than 2" above the knee cap.
Polo Dress	Navy blue and red	Must be no shorter than 2" above the knee cap. Pleated or A-line with no embellishments, pockets, or decorative stitching.
Long Skirt, culottes	Navy blue, dark khaki, or approved plaid in school colors	Mid-calf length, straight or pleated, no embellishments or cargo pockets.
Skirt	Navy blue, dark khaki, or approved plaid in school colors	Pleated, A line or straight skirts, may be no shorter than 2" above the knee cap.
Skort	Navy blue, dark khaki, or plaid in school colors	No embellishments; may be no shorter than 2" above knee cap.
Shorts, pants, or capris	Navy or dark khaki	May be flat front or pleated, may be cuffed, <b>but not rolled</b> ; no embellishments; may be no shorter than 2" above the knee. No outside cargo pockets.
<b>Accessories</b>		
Socks	Solid white, navy blue or khaki	Crew or knee socks; <b>no show socks are not allowed. Socks must be above the ankle bone.</b>
Tights	Solid white or navy blue	Tights should be in good repair absent of holes or runs. <b>No leggings or footless tights.</b>
Panty hose	Solid white, navy or skin tones	May be worn by 5 <sup>th</sup> -8 <sup>th</sup> grade girls.
Belt	Solid Black, Brown	Belt may be leather or simulated, flat, braided or stretch but must be all black or all brown; belt must be worn with all belt loops.
Shoes	Solid Black, Brown	All shoes (including athletic shoes) must be all black or all brown; shoes may not have open toes or an open heel and cannot have a heel higher than two inches.
Neck tie/crossover tie	Solid red, solid navy blue or school plaid	Must be worn with a white oxford blouse. Tie knot must remain at the top of the blouse.

**Boys' Uniforms**

ITEM	COLOR	DETAILS
<b>Tops</b>		
Oxford Shirt	Solid red, white or navy blue	Long or short sleeved, collared.
Polo Shirt	Solid red, white or navy blue	Long or short sleeved; no more than four buttons.
Turtleneck	Solid red, white or navy blue	Long sleeved.
Sweater Vest	Solid red, white, or navy blue	
Cardigan	Solid, red, white or navy blue	Long sleeved, buttoned.
Pullover Sweater	Solid red, white or navy blue	Long sleeved.
Polar fleece jacket or pullover	Solid red or navy blue	Zippered or pullover; no hoods on clothing inside building.
<b>Bottoms</b>		
Shorts or pants	Navy or dark khaki	May be flat front or pleated, may be cuffed, but not rolled; shorts may be no shorter than 2" above the knee cap; no embellishments or cargo outside pockets.
<b>Accessories</b>		
Tie	Solid red, solid navy blue or school plaid	May be worn with a white oxford shirt. Tie knot must remain at the top of the shirt.
Socks	Navy blue, khaki, or white	No show socks are not allowed; socks must be above the ankle bone.
Belt	Black, Brown	Belt may be leather or simulated, flat, braided or stretch but must be all black or all brown; belt must be worn with all belt loops.
Shoes	Black, Brown	All shoes (including athletic shoes) must be all black or all brown; shoes may not have open toes or an open heel and cannot have a heel higher than two inches.

**Sources of approved clothing**

Approved clothing items may be purchased from any vendor as long as the items meet the Dress Code Policy. Following is a list of some vendors that sell items in compliance:

- Catch the Spirit (Marie at 801-636-3507 or Jennifer at 801-636-3508) crest embroidery available. Elderwear – [www.Elderwearwecare.com](http://www.Elderwearwecare.com) (approved plaid #37) K-12 Gear
- Land's End ([landsend.com](http://landsend.com) or 1-800-469-2222). The crest application price is approximately \$5.50. Please use Preferred School Number 9000-9490-5, and Logo Number 0429926K at the time of ordering. When ordering plaids, use the following item descriptions and item codes; classic navy large plaid (YPR), classic navy/red plaid (YPS), and red plaid (RPL). Lands' End will donate 3% of net sales back to Freedom Academy.
- French Toast ([frenchtoast.com](http://frenchtoast.com) or 1-800-373-6248 or fax 1-888-296-4966). When ordering, use our school source code QS5DGMM. Navy and red plaid (NARP) is the approved plaid. The crest embroidery is available.
- Classy Uniforms – 661 W. State St., Pleasant Grove, 801-796-6700 – 10 a.m.-5:00 p.m. [www.classyuniforms.com](http://www.classyuniforms.com): The crest embroidery is available.
- [Customschooluniforms.com](http://Customschooluniforms.com) – crest embroidery is available.

When buying from these vendors please make sure you only purchase clothing that is approved according to our dress code policy.

- Target ([target.com](http://target.com)-search for "school uniforms")
- JC Penney ([jcpenny.com](http://jcpenny.com) – search for "school uniforms")
- Wal-Mart ([walmart.com](http://walmart.com)- search for "school uniforms")
- Sears ([sears.com](http://sears.com)- search for "school uniform")
- Old Navy ([oldnavy.com](http://oldnavy.com)- search for "school uniforms")
- Gap ([gap.com](http://gap.com) – search for "school uniforms")
- Amazon.com – search for "school uniforms"