

Freedom Academy Governing Board Meeting
Thursday, June 28, 2007
7:30 p.m.

Meeting called by: Governing Board

Facilitator: Gary McGinn, CAO

Those in Attendance: Gary McGinn, Cary McConnell, April Dean, Monica Critchlow, Ken Parkinson, Chris Helvey, and Lynne Herring.

Visitors: Lynda Golding, Lisa LaFleur

Pledge: Lynne Herring

Approval of Minutes: Ken motioned for approval of the March 29th and May 24th minutes, Monica second the motion, all approved. April abstained. She was not present at the March 29th meeting.

Public comment: None

PTO Update: Lisa LaFleur, Vice President

Lisa mentioned that they were working on the emergency kits. April suggested that we come up with a standard kit. The parents could purchase them or create their own. They are working on parent volunteers for the move and looking for fund raisers. We will not be doing cookie dough this year.

Budget Update: Cary McConnell

See attachment A

Ken suggested changing the wording to computer professional

The total expenses need to come down one line

Changes noted.

April motioned to accept the 07-08 budget, Monica second the motion, all approved.

New Building Update: Lynne Herring

- Budget update on school (current and new facility) – Postponed to next meeting due to delay with Peck/Ormsby conference
- We have been meeting in weekly on-site projects since March 28th. Attending these are the project superintendent, project manager, architect &/or coordinator, school finance manager (Chris), Lynne and various subs. We discuss items from minutes of the previous week's meeting and then issues for that week. We then tour the building to gauge progress, finalize decisions and any proposed changes.

Gary suggested that no employees come during working hours and disrupt the workers. We should schedule a time to take a tour with the Board.

- To this date this is where the project stands: The canal is moved and piped. The foundations, plumbing and basic electrical work is complete on the east wing. The sheet rock has begun. The west wing is being framed. The gym is enclosed and the floor was poured yesterday. The engineering company, Great Western is coming down on July 2 to survey the easement for the power to the site. The storm drain required by Provo City has been bid. We are asking the city to finance this \$40K since it was an unknown in the original design and bid. Exterior and interior colors have been selected (by committee) and approved. We have met with four landscape companies and are waiting for bids. The various committees are functioning but some will delay pending completion of the building and site work.

Gary cautioned to be careful of making any changes that would cause an extension.

The Board needs to prepare a newsflash to be released the first of August.

- John Childs has been notified that we will not be extending our lease, and will possibly purchase the building. We have met with a potential company interested in sub-leasing or purchasing our current building. We hoped to have their proposal by today but they are still finalizing their

financing. We have had other interested parties contact us and Jon Anderson is actively marketing it.

The building is having a budget overrun of \$100,000 to date due to fire hydrants, main water line placement, additions on the canal, utility problems, light sensors and ?????.

Joe is up to 4 packs of cigarettes a day.... Is this due to Lynne reminding him weekly of the finish date of Aug 31st, or the fact that this is the most fast-paced project he has every been asked to build and that he is a candidate for the Guinness book of world records?

Director Update: Lynne Herring

- Follow-up information regarding OEK (Optional Extended day Kindergarten). This program is supported by strong research as the one intervention that doesn't make a difference in acquisition of skills and ability to reach the grade level benchmarks. The state requires that we identify each student who qualifies for all day kinder, which we have done during May. We found there to be a need for two full day kinder classes and one a.m. class.
 - Identifiers include scoring in a given range on the spring assessment (including written and oral tasks), and overall school readiness.

Funding for this program (\$21,000 +/-) will be used in teacher salary, curriculum materials and educational equipment within the kinder program.

- We are still interviewing for the following: 5th grade teacher, half-time Spanish, Language Arts 7& 8 and a librarian.
- Update on teacher assignment for new hires:
 1. Natalie McGarry (Hill) – third grade
 2. Debbie Hadley – ½ time art teacher
 3. Julie Nielson – first grade
 4. Brooke Bascom – first grade
 5. Larissa Watson – ½ time P.E. teacher
 6. Shari Crawford – third grade
 7. Nathan Mitchell – 7th -8th science
 8. Benjamin Peterson – fourth grade
 9. Corynne Armstrong – sixth grade
 10. Ashley Schoessow – fourth grade
 11. Tammy Israelsen – TCT, office asst.

Jeri Crosby will be functioning in a different capacity this year. 4/5 contract, 2 music classes, curriculum, assessment and professional development.

Scheduling for next year is drafted. This will be impacted by where we open the first days of the new school year. Drafts have been created for:

1. Student textbook and fee policy
2. before/after school clubs and classes guideline; application and summary forms
3. Salary schedule
4. Final version will be approved and ready for 2007-08 use

We have been asked whether families who work beyond their 40 hrs. (20) could receive credit towards their \$200 yearly donation.

Satellite bus info and survey:

Board felt that we would not use the bus system this year. Ken felt that it merits consideration later on.

Before and After School child care: Parents were encouraged to complete the survey on busing and child care off of the school's website. Those surveys have been tallied.

Moving Schedule: Committee in place and functioning – Jenny Spadafora is the chair of that committee.

Jeri will discuss CRT test data and DWA increases and end of year survey results.

There was discussion about what to do regarding starting school if the new building was not ready by Sept. 4th. Gary suggested waiting until the new school is ready. April and Monica recommended opening on Sept. 4th. There was discussion about holding two sessions a day at the current building or doing an A/B schedule for the lower and upper grades.

- Monica is working on refurbishing one of the pavilions.
- Lynda Golding has been talking to our new neighbors and the response seems to be positive. Some are worried about the traffic.
- Monica wanted the board to know that she was starting her own business consulting with Charter Schools.

- Monica motioned to form an executive committee for the purpose of renewing Lynne's contract, Ken second the motion, all in favor.

Meeting adjourned.

Next Board Meeting: August 2, 2007

The school will be closed the last two weeks of July.

Governing Board Meeting
August 16, 2007

Those in Attendance: Lynne Herring, Jeri Crosby, Chris Helvey, April Dean, Ken Parkinson, and Andrea Perri.

Because there was not a quorum present, this was not a meeting. There were many things to discuss and update on so we decided to have a discussion.

April conducted the pledge of Allegiance.

No public comment

PTO Update: Paul Baltes, PTO President

PTO had an event chair meeting today. They are ready for meet the teacher night scheduled on August 28th at Lyon's park. There will be a uniform exchange, comprehensive carpool sign up's and recruitment for all PTO committees. All activities for the year will be planned by Oct. 1, 2007. All activities will be curriculum based. PTO is striving to bridge the gap between parents and teachers working together. The PTO has allotted \$50 for teachers, \$500 to the library, \$100 to science and \$100 to Physical Education. They are putting together the 7th & 8th grade budget. They have over 350 script cards (gift cards from varying vendors) available for purchase.

Budget Update: Chris Helvey

See attachment

New building progress updates: Lynne, Chris Helvey

Lynne and Chris updated the board on the electrical easement situation. We have two options. The first is to wait for the Church of Jesus Christ of Latter Day Saints to approve the usage of the easement property to connect into an electrical box. The soonest we can have electricity is Sept 6, 2007. The cost will be about \$6,500. The second is two connect down the street from the school in a homeowner's yard. This will cost about \$25,000.

Ken suggested that we look into the price of taking the sound attenuation from this building with us.

IT: Jed Bichsel

Jed was introduced to the board as Director of Information Technology. He updated the board on our computer situation. To comply with State regulations we need 300 plus more computer to have a 2 students to 1 computer ratio. Jed also explained the security system at the new building. Everything is automated. Every person in the building will

be required to be wearing a badge at all times. Doors will be programmed to lock and unlock at certain times. We will have access to view the school through cameras at any time. If there is a breach in the system someone will be notified via email or phone call.

Paul and Jed discussed the school website. Paul is ready for any text or links we want to add. Teacher Bio's were discussed.

Nutrition Update: April Dean

April suggested that we create a policy to not allow any birthday celebrations in the classroom. It takes away from instruction time and many parents are not complying with the Wellness Policy. She suggested that a book be donated to the class and or that child is spotlighted with a couple of pictures and a little story to be shared. The book also could be read that day. Lynne said she would discuss this with the teachers.

Director Update: Lynne Herring

Lynne told the board about sub-leasing to Walden and presented a map showing which rooms will be occupied and a calendar of our A, B schedule. Jeri explained the 180 day school calendar and seat time required. We are extending the school day by 15 minutes this year. 8:30-3:00. We will start school on Sept 4, 2007. See Attachment

She submitted the policy for Before and After School Clubs/Classes at Freedom Academy. The fees schedule was completed this summer for 7th & 8th grades along with a fee waiver available for students who qualify. See Attachment

She handed out copies of Freedom Academy Faculty and Staff for 2007-08 including all of the new hires. Welcome back letter for K-6 have gone out. Due to extenuating family circumstances, Julie Nielson a first grade teacher that we hired had to decline the position. We offered Tina Peterson the position and she accepted. New teacher training will take place on August 27th. August 28th and 29th will be professional development days for all teachers here at the school. See Attachment

She is sending out a newsflash to our school community and teachers telling them of our plans for opening in the East Bay building and the A, B schedule. We are also offering a tour of the new building from 4:30-6:30 on the evening of August 28th prior to the potluck Meet Your Teacher Night.

Lynne proposed that the first free dress day of the month be free dress. The second free dress day can be a school t-shirt and jeans or school polo with jeans. We will offer a t-shirt design contest. We already have student council and classroom t-shirts that the students can wear.

We are going to postpone the curriculum night and ribbon cutting ceremony into October.

Next Board Meeting:

September 20, 2007 at the new building.

Governing Board Meeting
October 4, 2007

Agenda:

Those in attendance: Lynne Herring, April Dean, Kyle Bateman, Gary McGinn, Monica Critchlow, Ken Parkinson, Chris Helvey, Andrea Perri, and Cary McConnell

Public Comments:

No Comment

PTO Update:

Lisa LaFleur

Public relations; discussed having a complaint and resolution form they can fill out to be returned to PTO and then discussed at governing board meetings. Latino population communication discussed. School publishes cell communication in English. Possible night classes for English instruct during year PTO will survey need.

Budget:

Chris Helvey

\$110,000.00 left to spend on landscaping. Taking bid 1 bid \$180,000.00.
Budget was for 660 students actual count was 651. Computers were not working so did not have complete budget update.

Building Update:

Phones up, server is in new building not working yet, asphalt in west parking lot to be done on 10/9/07, Gym is a week out, side walk poured in back of building, bells and security system will be ready 10/5/07. Fire watch is to be continued one more week or until inspection complete. School will have 2 computer labs and 1 wireless lab, each class will also have 3 student computers. Working on getting white boards connected to the computer. Kitchen should be completed by 10/12/07. Stained flooring is not working out considering carpet on all floors except front lobby will be tiled. Estimate is 2 weeks to completion. Builder request for extension, wait to sign request until punch list is done. Find out about contesting request, look at contract. No one from board is to be giving direction to sub-contractors all changes or requests need to go directly through Lynne Herring board can only act together not as individuals. November estimated time for ribbon cutting. Need to find a way to let public know exactly what efforts where made to get the building completed in the time frame provided (magazine article, newspaper article ect.).

Elections:

Monica Critchlow

See hand out for dates. All seats are open for nomination 1CAO seat open, 1CFO seat open and 5 open seats available.

Anniversary Celebration:

Andrea Perri

Freedom academy will holding its 5th year anniversary celebration on December 8th, for board members, employees and significant others. Parents can buy tickets for a suggested \$20.00 per plate.

Sublease:

Refer to handout; just a draft not finalized. Walden does have insurance. Chris will let real estate agent know that we are going in a different direction. Invite to next board meeting.

Directors Update:

Lynne Herring

Tour of the school

Other Items:

Andrea Perri discussed lack of uniform policy and sending hair letters, talked about bringing standards back.

April gave her formal resignation.

Set date for next meeting: October 25, 2007

Minutes taken by Laurel Tutty

Governing Board Meeting
October 25, 2007

Those in attendance: Lynne Herring, Kyle Bateman, Gary McGinn, Monica Critchlow, Andrea Perri, Cary McConnell, Ken Parkinson, April Dean

Public Comments:

Discussed discipline problems with 7th and 8th grade students. Lynne talked about the system we have in place and that it is being implemented and that the school councilor is very involved in all action taken.

PTO update: No one present from PTO.

Building update:

Bruce Capell

We have an inspection on Friday Oct. 26th for the fire alarms. On Mon. Oct 30th the kitchen will be inspected by Provo city. Kitchen should be up and running by Tue Oct. 31st. County Health has not made their final inspection and they have the authority to shut kitchen down if it does not meet their requirements. Nov. 1st is final inspection. Lots of finish work still needed, putting pressure on the glass company. Punch list items are still 2-3 weeks at the worst 4 weeks out. Tile for entry was order today. Carpet for hallways will be here on Mon. Oct. 30th. Library cabinets will be in by Wed. Oct. 31st.

Monica Critchlow made a point to thank Bruce for all the work and time spent on the project.

Sublease:

Gary McGinn

Sublease has been signed by Walden and approved by board. Time of estimated move is December during Christmas break. Custodian makes several trips during the week to inspect building. Need to make sure that he continues to check on the building even when the move is complete. Walden is obligated to clean up and pay for all damages to building. Need to get invoices for Diana regarding lunch account.

Elections:

Monica Critchlow

Made sure everyone turned in applications for nominations. We extended the date of nominations because email was not working. Monica made motion to extend date. Applicants of board cannot be a family member of an employee. Double check school charter to make sure family members cannot be on board. Gary McGinn will not be running for the board. All people running for board need to apply for positions separately. Seats available are 5 open seats, CAO, and CFO. Ken Parkinson is running for the CAO position. Rory Howard may be running for CFO position. See hand out for

dates about elections. Voting ends Nov. 16th at 4:00 pm. Will have people stand out on corners to collect ballots. Monica Critchlow made a motion to amend by laws. Need to make changes to stagger the years of board members so that only 4 positions will be available at one time. Changes need to be made by Nov. 4th so it can be prepared by Nov. 7th. Monica Critchlow made a motion to meet on Fri. Nov 2nd at 12:00 to make changes to by laws. Meeting is going to be held in conference room at school. Those who attend are the sub committee. Andrea seconds the motion.

Anniversary party update:

Andrea Perri

The facility where the party is being held can accommodate 100 more people so tickets are being made available for \$22.50 per ticket. There will dinner and entertainment. It will be held on Dec. 8th at Provo City Library from 6:30-8:00 pm.

Ribbon cutting update:

Lynne Herring

Date looked at for ribbon cutting Friday Nov 30th at 10:30 am with open house following. Paul Baltes is working on getting the mayor to attend, discussed having one of the students do the actual ribbon cutting. PTO is in charge of ceremony.

Directors update:

Lynne Herring

Internet has been down to due to a problem with Mstar. Gym is almost finished and looking forward to having assembly in gym. Playground is to be installed Monday Oct 30th thru Thursday Nov. 1st. Cross walks will be installed this weekend Oct.27th-29th. Committee meeting for 7th and 8th graders with teachers and parents went really well, starting some new traditions for our school. There will be 4 activities per year, 1 per quarter, including etiquette training with dance. Will try and make all activities educational and fun. The end of year activity for 8th graders will be a trip to Lagoon. The 8th graders had a great time making their mark on the gym floor before the tile was laid.

Andrea Perri asked if the students were having any problems with the construction. Teachers responded that the students seem to be adjusting well because most of student areas (like the class rooms) are completed. Andrea also wanted to know how Red Ribbon week went. The wrist bands were delayed, but the assembly was a great success. Andrea thanked Lynne for all she is doing and thanked the teachers and staff.

East Bay building update:

Jon Andersen

We are continuing to market building, usage seems to be working out best for schools. The biggest complaint when showing is not enough parking. Once Walden is out of school there will be 7months left on lease, after that we need to talk to Childs Property and see if we can negotiate and early take back. Commercial market is doing well, but

everyone that is interested wants to take the building back to more warehouse space. If we find a tenant would it give us more leverage on exciting terms? That would be completely up to the Landlord. Jon reassured everyone that he will continue to due everything he can.

Other Items:

Monica Critchlow

Monica presented books to April Dean and Gary McGinn as a thank you for their service on the board. Books included a series of Nancy Drew , a series of Hardy Boys, Who's my Mother, How are You Peeling, Gregor the Terrible Eater, Without You, and Joseph had a Little Overcoat.

Set date for next meeting: November 29, 2007

Minutes taken by Laurel Tutty

GOVERNING BOARD MEETING

March 7, 2008

Those in attendance: Lynne Herring, Chris Helvey, Kyle Bateman, Andrea Perri, Monica Critchlow, Rory Howard, Cary McConnell, Jeri Crosby, Nancy Ashby, Ken Parkinson, and LaMarr Nielsen.

Public Comments: None

Matriculation Agreement:

Chris Helvey

Freedom Academy will have a matriculation agreement with Merit Academy as soon as they get their funding and are up and running. Chris Helvey also discussed creating a Matriculation agreement letter from CAO to send to other schools. Schools discussed were Waldon, Liberty, American Leadership Academy, and Karl G. Maeser Prep. Academy. Monica Critchlow made a motion to go forward with creating matriculation agreements with other schools. Ken Parkinson and Andrea Perri seconded the motion.

Charter School revolving loan

Chris Helvey

Chris Helvey discussed that the administration was given a presentation by Smart Boards and Promethean Boards. Administration decided that the Promethean Boards were the best. (Refer to promissory note for cost break down, and who will receive the smart boards in their classrooms).

Kyle Bateman asked which teachers would like to receive these smart boards. Lynne Herring stated that each teacher would like one because of the technological benefit for their students. The administration determined that the upper grades would receive the smart boards first because of their education demands (history, geography, etc.).

Andrea Perri also suggested that one of the smart boards should be placed in a class room, rather than in the library. Andrea also suggested audio technology for each class room.

Part of the promissory note is allocated for a 24 x 24 foot shed that would house maintenance and excess storage items for school. Andrea Perri voiced concerns about the price of the shed (refer to promissory note) and suggested we could build our own shed with the help of parent volunteers. Kyle Bateman also wanted to know the conditions of the loan and how the money can be spent on different items and activities.

Kyle Bateman then motioned to approve the promissory note, with the exception of financing a storage shed. Rory Howard seconded the motion to approve the promissory note, with the exception of financing the shed. Andrea Perri stated that she would explore alternative options for building the storage shed.

Chris Helvey discussed the idea of reapplying to secure 5 acre feet of water, which was part of the land originally.

Minutes Approval:

A motion to approve the minutes was made by Ken Parkinson, followed by a second by Rory Howard.

Discipline:

LaMarr Nielsen

Kyle Bateman inquired about the discipline procedure, regarding the behavioral problems associated with the upper grades. Lynn Herring stated that LaMarr Nielsen, our new Assistant Director, will address this issue.

LaMarr Nielsen stated that some of the challenges he has observed with the upper grades is dress code, loitering in the halls, disrespectful attitudes, etc. LaMarr Nielsen stated that that he is working on improving these issues now and in the long term, which is consistent with Freedom Academy's student policy and Lynn Herring's vision for the school. In addition, LaMarr stated that the school has tightened their tolerance for specific behaviors and recent expulsions have occurred to enforce this policy.

Other Events:

Lynn Herring also stated that Freedom Academy recently hired a literacy coach (Byron Christiansen) and is working with our student body that may have reading challenges.

Nancy Ashby made a motion to change the dates for Spring Break for 2008-2009, from April 10th – 13th, to April 16th – 17th, which coincides with Provo and Nebo School District spring break schedules. All members endorsed this motion except for Monica Critchlow and Jeri Crosby, who wanted the break to occur after Easter Weekend.

Closing:

Ken Parkinson motioned to adjourn the meeting and Cary McConnell seconded the motion.

Set date for next meeting:

Minutes taken by Laurel Tutty

GOVERNING BOARD MEETING

April 23,2008

Those in attendance: Lynne Herring, Chris Helvey, Kyle Bateman, Andrea Perri, Monica Critchlow, Rory Howard, Cary McConnell, Nancy Ashby, Ken Parkinson, and LaMarr Nielsen.

Public Comments: None

PTO comments: None

Approval of Minutes:

Monica Critchlow made a motion to accept the minutes. Rory Howard provided a second for the motion.

Landscaping and discipline:

LaMarr Nielsen

The latest update is that we met with the landscaper to work out the details for the base ball diamond and curbing for the flower beds (which was completed on April 22nd, 2008). We also have a new walking path with learning centers set along the way. The last two Saturdays were spent with parent volunteers to clean up the hill side. We have also been using students to clean the hill side, as part of an in-house suspension program we are testing out. The students seemed to get the message by the second day of work that they are giving back to the school. We have asked that parents come in and supervise their students while on in-house suspension. We are still getting missed reviews from parents on this issue.

Budget update:

Chris Helvey

Please refer to Charter School loan agreement. With the money we saved on the sheds we were able to equip every teacher with the audio system. We have had a great response from teachers. This equipment has had it much easier for the students to understand and pay attention in class.

We now have 16 promethean boards in the class rooms. We have a training for teachers this week and we will be sending two people back East for more training. We now have \$39,000 that we would like to use for the drainage problem on the play ground. The basketball standards in the gym will need to be folded up and we will need a new mechanism. The fence around the kindergarten play area also needs to be moved back, and we will remove the fence from the old building and put it in front of the playground so that balls are not rolling into the parking lot.

John Childs has a new buyer (Blue Host) for the old building. In review of our contract with John Childs, Ken Parkinson stated that Freedom Academy is not responsible to any changes we made to the building prior to September 3. This translates to a responsible fee of 20% of the changes made to the building. Blue Host originally wanted us to return the building to its original status, with an estimated cost between \$174,000 - \$450,000. Freedom Academy did not agree to these terms.

John Childs presented a new offer on April 23, 2008 (refer to handout). (Mr. Childs also added a verbal change, including slurry coat and seal on old parking lot with nothing in writing.) The Governing Board discussed whether this was the best proposal that would be presented and how willing Mr. Childs would be to further negotiations. Kyle Bateman made a motion to accept the written offer with two conditions that our lease contract be terminated as soon as the demolition and clean up is complete, and that they accept our proposal within ten days of it being presented. Andrea Perri provided a second for the motion. Chris will meet with Mark immediately and rewrite the proposal stating the changes discussed.

To date, Freedom Academy has received \$21,000 in parent donations, which have been placed into the general budget for miscellaneous income. Andrea Perri suggested that in the future the parent money could be used for a set goal (e.g., letting parents know that their money will be used to buy new bleachers that year). We could then have a plaque that would state what the money was used for that year.

Salary increases for teachers are state funded at \$1,700/ teacher, which is a 4% increase on average and is a Utah State mandate. Classified employees received their increase in a lump sum. The teachers also have merit pay which most of the teachers participate in at Freedom Academy. Kyle Bateman made a motion to adopt and ratify the \$1,700 pay raise. Nancy Ashby provided a second for the motion.

Final budget meeting is set for May 14, 2008 at 12:00 P.M. in the conference room.

501C3 status, water shares:

Ken Parkinson

Ken Parkinson discussed the fact that we will be going forward with the 501C3, which is tax exempt status.

When the land was purchased, it was assumed that we had more water shares than we have. It seems that some of the water shares were lost due to lack of use and that was not clear in the contract. Now we are trying to find out what we can do to get the share back.

Summary of board meeting went well. Lynne let everyone know that Brian Carpenter a legal consultant for charter schools is available for questions at any time.

Open meeting rules are that we can have an electronic vote as long as the public is aware of what is being voted on and that the electronic meeting be posted just like any other

meeting. The regular posting times are 48 hours notice before a regular meeting, and 24 hours notice for an emergency meeting.

Nancy asked about the protocol for deleting email and if everything needed to be archived. Rory Howard was asked if he would draft an email protocol. Kyle Bateman suggested Imap instead of Pop.

Monica Critchlow brought up some concerns about another school that is opening by the name of American Freedom Academy in Davis County and wanted to know if we could do anything about name infringement. Ken Parkinson suggest we speak with Mark about it at the next meeting

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Directors Update:

Lynne Herring

See directors hand out.

Set date for next meeting: June 25, 2008

Minutes taken by: Laurel Tutty

Freedom Academy Governing Board Meeting

Wednesday, June 18, 2008

6:00 p.m.

Meeting called by: Governing Board

Facilitator: Ken Parkinson, CAO

Those in attendance: Ken Parkinson, Cary McConnell, Rory Howard, Monica Critchlow, Andrea Perri, Nancy Ashby, Lynne Herring, Chris Helvey, LaMarr Nielsen, JoAnn Garlock, Roseann Croshaw, and Lisa LaFleur

Agenda

Pledge of Alliance

Andrea Perri

Welcome

Ken Parkinson

Approval of Minutes: After reviewing minutes, Nancy Ashby motioned to approve the minutes from the April 25, 2008 board meeting. Cary seconded the motion. The voting was unanimous.

No Public Comment

PTO Update: Lisa LaFleur, president of PTO for the school year 2008-2009 summarized the school carnival. Financially, they broke even. She announced her administrative team; Marissa Haymore as vice president, Tabatha Fergus as secretary, Janet Wong as treasurer and Katie Jacobson as open seat.

She introduced the fund raiser for next year. Students will be selling items through a Readers Digest catalog. Readers Digest offers a rewards program for students who sell products. They will reimburse the school 50% of the purchase price, and 40% on magazine subscriptions. The fund raiser will be held from Sept 5th – 23rd. Nancy asked about a cookie dough fundraiser for the 8th graders going on the Washington D.C. trip in the spring of 2009. Lisa said that would be fine if they wanted to work together as a group.

A parent, Mrs. Kaanupu approached the school offering to sponsor a community Luau as a fund raiser for the school. Andrea mentioned that the Saluone family once owned a BBQ business.

Monica suggested reinstating the tradition of selling “cashew starkles” (made by Maxfield’s Candy of Salt Lake) formally sponsored by the Geneva Retirement organization. A suggestion was made by several board members to amend the wellness policy, as it frequently conflicts with attainment of our financial goals.

Lynne expressed a strong desire to be part of the yearly Provo Freedom Festival parade on July 4th. She feels it would be a great effort to be part of our community and well worth the experience/memories created for students. Monica wondered about 8th

graders monitoring a big balloon in the parade. Both Monica and Nancy would vote for bleachers to be first purchases from donation monies.

Director's update: (See attachment A) Three items were discussed

- A. Graduation: LaMarr summarized the graduation process and activities. Nancy commented that graduation was personal and ran smoothly. The guest speaker spoke a little too long. The surprise baby pictures was delightful.
- B. New copy of the 08-09 school calendar: Updated copies were distributed to the board.
- C. Enrollment: All classes are full and we have a wait list on every grade level.

Budget: (See attachment B) Ken requested, if possible, in future presentations of the budget to make obvious last years numbers in comparison to next years. Nancy motioned to approve budget and move ahead with the 501C3, Andrea seconded motion. Voting was unanimous in the affirmative.

Chris mentioned putting a pump in back by the sheds to access the water from the canal to water the grass all summer. Wayne would be checking into the materials and cost.

Chris received a bill (\$3,500) from realtor, Jon Anderson concerning a commission on the rental of the East Bay building to Waldon. It was determined that legally, we did not have an obligation in this situation. Nancy motioned to move forward doing nothing unless we hear from him again. Monica seconded. Voting was unanimous in the affirmative

Check signing procedures were defined with LaMarr's name replacing Jeri's along with Ken Parkinson's replacing Gary McGinn. Andrea motioned to accept this change and Nancy seconded. Voting was unanimous in the affirmative.

New and amended polices: Lynne met with the State on the 29th of May and submitted our drafts for the amended policies. The state accepted the changes.

Lynne reviewed the new truancy policy. The school needs to have an overall of 95% attendance. Letters and teacher/parent interviews will need to be efficiently monitored.

Retention was discussed with Ken suggesting more parental conversations. Expulsion policy is to be modified to read "suspend" not "expel". Monica suggested we notify the board prior to all one-year suspensions. Nancy motioned that we adopt all the above polices while Andrea seconded. Voting was unanimous in the affirmative.

It was suggested to update the donation letter being more specific as to our purchase goals for the year. Also, the handbook edits are not yet completed and will be set to the Board as soon as available.

Study Items:

Transportation is ready to role if we want it to.

Charter by-law committee will be made up on Andrea, Kyle, Ken, and Lynne. They will be notified of a time to meet.

Next meeting will be Thursday, September, 25th at 6:00 PM.

Board meeting adjourned at 8:55 PM.

Minutes by JoAnn Garlock and Roseanne Croshaw

Attachment A

Director's Update June 18, 2008

End of year summary of events:

The **Hope of America** performance at the Marriott Center was a very successful event and enjoyed by all families of the 1-5 grade students. Kathy McDonald wishes to talk with the school about becoming a permanent participant and part of a bigger grant process. Mrs. Herring will visit with her to learn all of the requirements, expectations and time demands. Faculty members will be consulted for input before making a final decision is made regarding our on-going commitment.

The **fifth grade maturation program** presentation by nurse Lorie McBride was well attended by students and parents. It follows the state guidelines and is presented each spring. Written permission is required for students to participate.

The annual **Cinco de Mayo program** was well done and enjoyed by all. Zulma Castaneda oversees this each year.

Our **CRT and CBT testing** was executed in a timely manner this year. New training, technology support and much oversight was required to successfully accomplish the first year with computers 5-8 grades. Next year, we will have a three week window and hope to test all 2nd – 8th students on computers.

The teachers were honored and pampered during **Teacher Appreciation Week** by parents, the PTO and the administration. They enjoyed the meals, treats and gifts recognizing their year-long heroic efforts on behalf of Freedom Academy children.

Our first (ANNUAL) **Mother Daughter Tea** was held on Sat. May 10. We served and delighted over 130 people. It was the kick-off to our new monthly **Mother Daughter Book Club**. The first meeting of the book club was held on June 10 in the library. There were 62 participants. They were treated to a guest speaker, games, crafts and refreshments. The next meeting will be held July 16.

We are planning a fall activity for **fathers and sons**, but do not believe there will be enough interest to generate a similar book club, though we will survey this possibility for the school as well.

The **eighth graders** had several activities this year to buoy them up and distinguish their special position as the first graduating class of Freedom Academy. Some were planned with the seventh graders, but they did travel to **Boondocks** and have a **BBQ and kickball game** at the end of the year just before graduation. Both were very successful and may become traditions at the school.

The annual **spring carnival** was well attended, beautifully organized and a great thank you to families for riding along through this once-in-a-lifetime school year. The carnival has, in the past, been a thank-you not a fundraiser. Last year, because the cookie dough fund-raiser was deleted, a basket auction was begun at the carnival. It raises an average of \$1500 to support the PTO activities. The PTO is always looking for a fall fund-raiser that will generate many thousands of dollars for them to use for the school each year. A new one is scheduled for September this year. We will see how it turns out and then they may opt to turn the carnival into a fund-raiser in the future if necessary.

Kinder Round-up sessions were well attended. Many families are returning though a number were new to FA. It is the best time to inform them of expectations, requirements, programs, and to gather information for files and school administrative work. All slots are full and we have about 140 on the wait list for kinder.

There were several wonderful **concerts at the end of the year**. All were well attended and appreciated by parents. Students were shining as they shared what they had learned this year in the various classes.

We also established another first ANNUAL event as we held a **Volunteer Recognition Breakfast**. This was to honor those families who indeed volunteered their 40 (20) hours of time this year. We gave certificates and pins to everyone. We had about three dozen people attend. We expect it will grow in size each year. We have decided not to maintain the “Wall of Fame” begun at the old school due to display constraints and durability. We are thinking about a spotlight on the website for volunteer family recognition.

Over eighty people attended the **end of the year celebration BBQ** at the Helveys on May 31. Many people spent much time and effort to plan and deliver an outstanding meal and short light-hearted program. Certificates were awarded to GB members for their service to the school.

Field day was a special success this year (hats off to Ally and Larissa) due to the space both inside and outside the building for the many events. All students enjoyed a full day of activities and were thrilled with the entire day. It is so nice to have a real school and spacious setting for such events.

LaMarr will report on **graduation** during the meeting. Overall, it was a well-attended, enjoyable first! We will make changes as needed for the years ahead.

We have met with 5 of the **6 new faculty members** this month for brief orientation and to give them teacher materials and room assignments. All will join us for the back to school professional development and in-service days in August.

We are adding two days of **Promethean training on Aug. 11 & 12**. Their contracts officially begin on Aug. 13. We will also be hosting a **science trainer** from California sent from the FOSS Company. This is a much anticipated day that will greatly benefit the teachers.

Meet the teacher night will be August 14. Teachers will be in their rooms from 6:00 – 8:00 and the PTO will have information tables and a uniform exchange at that event.

Our fourth year of summer school is now in session. Of the 100 students invited, we have an average of 73 attending. Many parents opt out of this even though their children are recommended for this session. It is not required, but a good extended learning opportunity for children.

The school officially begins the 08-09 school year on **August 4, 2008** when the administration and office personnel return. We have added 7/8 grade registration days on Aug. 7 & 8. Teacher training begins on Aug 11. Students’ first day is Wednesday, Aug. 20.

After journeying through this first year of upper classes joining the school, and after long and careful discussions as well as some scheduling changes, we are eliminating the A-B day calendar, deleting one class period for the 7&8 grades (to extend the time in each class) and extending the school day from 8:30 a.m. - 3:15 p.m. next year. This

meets our state and charter requirements, school needs and expectations for a better, more efficient and effective calendar and school day. This utilizes the employee workload and assignments better per our budget and demands.

We have **redesigned our 1st and 2nd grade aide job responsibilities** and description for next year. We are going to call them Instructional aides and train them specifically in reading and assessments. They will not be lunch or recess monitors. They will work directly in the classroom all day under the supervision of the teachers. The detailed job descriptions are posted on the website. WE are hoping to recruit people from our immediate school community for these, the outside recess/lunch monitoring work. Interviews will be June 30 – July 2 and April Dean will be holding interviews for lunch and kitchen positions on July 10.

Currently the **area Spalding I course training is taking place at the school** for two weeks. **The Spalding II class will be held in July.**

Our new custodian, Wayne Hurst has begun and is working with Chris on all maintenance and facility areas. Among many other summer duties, he will be welding/creating the zone signs to be placed in the front of the school. These will be removable units for summer months. He brings a vast amount of experience to the position.

Our new secretary, Roseann Croshaw has begun working as well in the front office with JoAnn. During summer weeks they are training, completing year end reports, files and projects and preparing for the new school year.

We begin **ordering new curriculum materials and other budget items July 1** as our new budget cycle begins.

FA needs to develop a promotion/graduation requirements policy. We will begin that now.

Respectfully submitted,

Lynne Herring
6-18-08

Attachment B

	<u>Jul '08 - Jun 09</u>	<u>Budget</u>
Income		
1000 · Revenues From Local Sources		
1410 · Transportaion Fees From Parents	0.00	2,000.00
1500 · Earnings on Investments		
1510 · Interest on Investments	0.00	6,250.00
Total 1500 · Earnings on Investments	<u>0.00</u>	<u>6,250.00</u>
Total 1000 · Revenues From Local Sources	0.00	8,250.00
1520 · Fund Balance 2006-2007	0.00	50,000.00
1600 · Food Services		
1610 · Sales to Students	0.00	85,700.00
1611 · Water Bottle Sales	0.00	800.00
1620 · Sales to Adults	0.00	2,000.00
1699 · Misc Income	0.00	150.00
1600 · Food Services - Other	0.00	
Total 1600 · Food Services	<u>0.00</u>	<u>88,650.00</u>
1740 · Fees		
1741 · 7th Grade Fees	0.00	3,750.00
1742 · 8th Grade Fees	0.00	1,875.00
1743 · Field Trips	0.00	5,000.00
1744 · Sports	0.00	3,500.00
Total 1740 · Fees	<u>0.00</u>	<u>14,125.00</u>
1750 · Patroit Store	0.00	150.00
1751 · Misc "Store" Income	0.00	1,000.00
1790 · Other Student Activity	0.00	1,000.00
1910 · Rental Income	0.00	0.00
1920 · Donations	0.00	25,000.00
1930 · PTO Teacher Supply Donation	0.00	3,000.00
1990 · Miscellaneous Income	0.00	3,000.00
3000 · State Sources		
3005 · Regular		
3010 · Regular School Programs K-12	0.00	1,463,092.00
3020 · Professional Staff	0.00	52,671.00
Total 3005 · Regular	<u>0.00</u>	<u>1,548,913.00</u>
3100 · Special Education		

3105 · Special Education - Add-On	0.00	165,186.00
Total 3100 · Special Education	0.00	165,186.00
3200 · Other State Programs		
3211 · Gifted and Talented	0.00	2,839.00
3215 · At Risk - Student Program	0.00	5,832.00
3218 · At-Risk--Homeless & Minority	0.00	1,446.00
3230 · Class Size Reduction - K-8	0.00	146,822.00
3255 · Quality Teaching Block Grant	0.00	26,624.00
3260 · Local Discretionary Block Grant	0.00	22,142.00
3270 · Intervention for Stud. Success	0.00	15,897.00
3405 · Social Security & Retirement	0.00	320,621.00
3406 k-3 Reading	0.00	25,000.00
3468 · School Nurses	0.00	1,363.00
3520 · School Land Trust Program	0.00	31,200.00
Total 3200 · Other State Programs	0.00	599,786.00
3700 · Misc State Revenues		
3719 · Charter School - State Match	0.00	930,404.00
3725 · Charter School Admin Funding	0.00	65,000.00
3726 · Charter School Admin Funding2	0.00	5,000.00
3762 · Instructional Technology	0.00	0.00
3770 · State Liquor Control Tax5	0.00	17,267.00
3772 · CTE Safe and Drug Free	0.00	658.00
3798 · UPASS	0.00	0.00
3799 · Online Summative Testing	0.00	0.00
Total 3700 · Misc State Revenues	0.00	1,018,329.00
3800 · Supplementals/Other bills		
3810 · Library Books and Supplies	0.00	1,956.00
3842 · Charter School Administration	0.00	0.00
3863 · Charter Parity	0.00	0.00
3868 · Teachers Materials and Supplies	0.00	8,350.00
3875 · Educator Bonuses	0.00	0.00
3876 · Salary Adjustment	0.00	134,400.00
3877 · Classified Bonuses	0.00	0.00
Total 3800 · Supplementals/Other bills	0.00	144,706.00
3805 · Reading Achievment Program	0.00	16,603.00
3000 · State Sources - Other	0.00	
Total 3000 · State Sources	0.00	3,493,523.00
3640 · Extended Day Kindergarten	0.00	23,123.00
4000 · Federal Revenue		
4500 · Restri.Fed.Reve.Through.State		
4571 · Federal Lunch Program 4-5	0.00	13,500.00
4572 · Federal Special Asst Prog5	0.00	78,300.00
4573 · Federal Special Milk5	0.00	720.00

4574 · Revenue 44 Breakfast Prog	0.00	12,015.00
Total 4500 · Restri.Fed.Reve.Through.State	0.00	104,535.00
Total 4000 · Federal Revenue	0.00	104,535.00
4522 · Revenue 52 Federal Flow Through	0.00	0.00
4524 · Revenue 19 Federal IDEA Flow Th	0.00	110,559.00
4600 · Other Federal/State Restricted		
4626 · Fed Charter Facilities	0.00	18,000.00
Total 4600 · Other Federal/State Restricted	0.00	18,000.00
4800 · Federal No Child Left Behind		
4801 · Title I	0.00	112,000.00
4860 · Title IIA	0.00	0.00
4870 · Title IID	0.00	0.00
4890 · Title IVA	0.00	0.00
4920 · Title V	0.00	0.00
Total 4800 · Federal No Child Left Behind	0.00	112,000.00
4850 · REAP	0.00	30,000.00
5000 · Other Financing Sources		
5200 · Transfer in From Other Funds	0.00	0.00
5400 · Loan Proceeds	0.00	0.00
Total 5000 · Other Financing Sources	0.00	0.00
Total Income	0.00	4,052,765.00
Gross Profit	0.00	4,052,765.00
Expense		
10 · Instruction		
10.1 · Salaries		
10.131 · Teachers	0.00	1,318,646.00
10.132 · Substitutue Teachers	0.00	30,000.00
10.161 · Teacher Aides & Paraprofess	0.00	100,000.00
10.1 · Salaries - Other	0.00	
Total 10.1 · Salaries	0.00	1,448,646.00
10.2 · Employee Benefits		
10.200 · Bonuses	0.00	52,000.00
10.220 · Social Security	0.00	110,000.00
10.23 · Local Retirement	0.00	165,000.00
10.240 · Group Insurance (H/D/L)	0.00	427,500.00
10.27 · Industrial Ins (Workers Comp)	0.00	15,000.00
10.28 · Unemployment Ins (SUTA)	0.00	6,000.00
10.29 · Other Employee Benefits	0.00	0.00
Total 10.2 · Employee Benefits	0.00	775,500.00

10.3 · Purchased Prof & Tech		
10.32 · Educational Services	0.00	1,500.00
10.33 · Emp Training & Development	0.00	45,000.00
Total 10.3 · Purchased Prof & Tech	0.00	46,500.00
10.5 · Other Purchased Services		
10.513 · Field Trips	0.00	5,000.00
10.532 · Postage	0.00	1,800.00
10.54 · Advertising	0.00	600.00
10.55 · Printing & Binding	0.00	2,000.00
10.58 · Travel/Per Diem	0.00	1,000.00
10.594 · Admission Charges	0.00	500.00
Total 10.5 · Other Purchased Services	0.00	10,900.00
10.6 · Supplies & Materials		
10.610 · General Supplies	0.00	50,000.00
10.611 · Patroit Store	0.00	2,000.00
10.641 · Textbooks	0.00	50,000.00
10.645 · Periodicals	0.00	200.00
10.6560 · Payroll Expenses	0.00	6,500.00
10.6 · Supplies & Materials - Other	0.00	
Total 10.6 · Supplies & Materials	0.00	108,700.00
10.7 · Property (Instructional Equip)	0.00	72,000.00
10.8 · Other Objects		
10.81 · Dues & Fees	0.00	500.00
10.892 · Sports	0.00	3,500.00
10.830 · Interest Expense	0.00	296,625.00
10.890 · Miscllaneous Expenses	0.00	15,000.00
Total 10.8 · Other Objects	0.00	315,625.00
10 · Instruction - Other	0.00	
Total 10 · Instruction	0.00	2,777,871.00
21 · Student Support		
21.1 · Salaries		
21.144 · Psychological	0.00	21,500.00
21.149 · OT/Speech	0.00	23,000.00
21.152 · Secretarial and Clerical	0.00	65,000.00
Total 21.1 · Salaries	0.00	109,500.00
21.2 · Employee Benefits		
21.21 · State Retirement	0.00	0.00
21.22 · Social Security	0.00	6,700.00
21.23 · Local Retirement	0.00	8,450.00
21.24 · Group Insurance (H/D/L)	0.00	22,500.00
21.27 · Industrial Ins (Workers Comp)	0.00	0.00

Total 21.2 · Employee Benefits	0.00	37,650.00
21.6 · Supplies	0.00	
21.8 · Other Objects	0.00	
Total 21 · Student Support	0.00	147,150.00
22 · Staff Support		
22.1 · Salaries		
22.145 · Media - Certificated	0.00	32,200.00
22.162 · Media - Noncertificated	0.00	11,000.00
Total 22.1 · Salaries	0.00	43,200.00
22.2 · Employee Benefits		
22.22 Social Security	0.00	3,420.00
22.23 · Local Retirement	0.00	4,186.00
22.24 · Group Insurance (H/D/L)	0.00	11,342.00
Total 22.2 · Employee Benefits	0.00	18,948.00
22.3 · Purchased Prof & Tech		
22.33 · Emp Training & Development	0.00	1,500.00
Total 22.3 · Purchased Prof & Tech	0.00	1,500.00
22.6 · Supplies		
22.610 · Library Supplies	0.00	5,000.00
22.644 · Library Books	0.00	6,000.00
22.645 · Periodicals	0.00	300.00
22.646 · Audio Visual Materials	0.00	500.00
22.65 · Technology-related	0.00	2,500.00
Total 22.6 · Supplies	0.00	14,300.00
22.7 · Property	0.00	
22.8 · Other Objects		
22.890 · Misc Expense	0.00	
Total 22.8 · Other Objects	0.00	
Total 22 · Staff Support	0.00	77,948.00
23 · Charter School Admin		
23.1 · Salaries		
23.115 · Supervisors and Directors	0.00	147,000.00
Total 23.1 · Salaries	0.00	147,000.00
23.2 · Employee Benefits		
23.22 Social Security	0.00	11,500.00
23.23 · Local Retirement	0.00	19,200.00
23.24 · Group Insurance (H/D/L)	0.00	28,342.00

Total 23.2 · Employee Benefits	0.00	<u>59,042.00</u>
Total 23 · Charter School Admin	0.00	206,042.00
25 · Business Office		
25.1 · Salaries		
25.114 · Salaries	0.00	90,000.00
25.152 · Secretarial and Clerical Person	0.00	0.00
25.1 · Salaries - Other	0.00	<u>0.00</u>
Total 25.1 · Salaries	0.00	90,000.00
25.2 · Employee Benefits		
25.22 · Social Security	0.00	7,000.00
25.23 · Local Retirement	0.00	12,000.00
25.24 · Group Insurance (H/D/L)	0.00	<u>17,000.00</u>
Total 25.2 · Employee Benefits	0.00	36,000.00
25.3 · Purchased Prof & Tech		
25.340 · Other Professional Services	0.00	25,000.00
25.35 · Technical Svcs	0.00	<u>0.00</u>
Total 25.3 · Purchased Prof & Tech	0.00	25,000.00
25.5 · Other Purchased Svcs		
25.523 · Fidelity Bond Premiums	0.00	<u>150.00</u>
Total 25.5 · Other Purchased Svcs	0.00	<u>150.00</u>
Total 25 · Business Office	0.00	151,150.00
26 · Facilities		
26.1 · Salaries		
26.161 · IT PR	0.00	50,000.00
26.18 · Operation and Maintenance	0.00	0.00
26.182 · Custodial & Maintenance	0.00	42,000.00
26.1 · Salaries - Other	0.00	<u>0.00</u>
Total 26.1 · Salaries	0.00	92,000.00
26.2 · Employee Benefits		
26.22 · Social Security	0.00	12,000.00
26.23 · Local Retirement	0.00	4,940.00
26.24 · Group Insurance (H/D/L)	0.00	<u>17,000.00</u>
Total 26.2 · Employee Benefits	0.00	33,940.00
26.3 · Purchased Prof & Tech		
26.341 · Moving Expense	0.00	0.00
26.350 · Technical Services	0.00	<u>3,500.00</u>
Total 26.3 · Purchased Prof & Tech	0.00	3,500.00
26.4 · Purchased Prop Svcs		

26.41 · Utility Svcs		
26.411 · Water/Sewage	0.00	20,000.00
26.412 · Disposal Svcs	0.00	9,000.00
26.41 · Utility Svcs - Other	0.00	
Total 26.41 · Utility Svcs	<u>0.00</u>	<u>29,000.00</u>
26.42 · Cleaning Svcs	0.00	55,000.00
26.43 · Repairs & Maintenance		
26.431 · Repairs	0.00	5,000.00
26.432 · Technology Related Repairs	0.00	3,500.00
26.43 · Repairs & Maintenance - Other	0.00	
Total 26.43 · Repairs & Maintenance	<u>0.00</u>	<u>8,500.00</u>
26.44 · Rentals		
26.441 · Land & Buildings	0.00	0.00
26.442 · Equipment & Vehicles	0.00	1,000.00
26.443 · Computer & Related Equipment	0.00	15,000.00
Total 26.44 · Rentals	<u>0.00</u>	<u>16,000.00</u>
26.4 · Purchased Prop Svcs - Other	0.00	
Total 26.4 · Purchased Prop Svcs	<u>0.00</u>	<u>108,500.00</u>
26.5 · Other Purchased Svcs		
26.521 · Property Insurance	0.00	18,000.00
26.530 · Communications	0.00	10,000.00
26.5 · Other Purchased Svcs - Other	0.00	
Total 26.5 · Other Purchased Svcs	<u>0.00</u>	<u>28,000.00</u>
26.6 · Supplies & Materials		
26.61 · General Supplies	0.00	10,000.00
26.62 · Energy Supplies		
26.621 · Natural Gas	0.00	10,000.00
26.622 · Electricity	0.00	30,000.00
Total 26.62 · Energy Supplies	<u>0.00</u>	<u>40,000.00</u>
26.68 · Maintenance Supp & Mat	0.00	3,000.00
Total 26.6 · Supplies & Materials	<u>0.00</u>	<u>53,000.00</u>
26.7 · Property		
26.710 · Land & Site Improvements	0.00	10,000.00
26.715 · Donation Money		25,000.00
26.720 · Buildings	0.00	20,000.00
26.730 · Equipment	0.00	97,000.00
26.731 · Machinery	0.00	2,000.00
26.734 · Technology Hardware	0.00	25,000.00
26.736 · Technology Software	0.00	1,500.00
Total 26.7 · Property	<u>0.00</u>	<u>180,500.00</u>

26.8 · Other Objects		
26.810 · Dues, Fees, Judgments	0.00	0.00
26.82 · Property Tax	0.00	0.00
Total 26.8 · Other Objects	<u>0.00</u>	<u>0.00</u>
Total 26 · Facilities	0.00	499,440.00
31 · Food		
31.191 · Food Personnel	0.00	75,000.00
31.2 · Employee Benefits		
31.22 · Social Security	0.00	5,814.00
Total 31.2 · Employee Benefits	0.00	5,814.00
31.5 · Other Purchased Svcs		
31.58 · Travel	0.00	2,250.00
Total 31.5 · Other Purchased Svcs	0.00	2,250.00
31.6 · Supplies		
31.630 · Food	0.00	91,800.00
31.65 · Non-Food Supplies	0.00	18,000.00
Total 31.6 · Supplies	0.00	109,800.00
31.8 · Other Objects		
31.81 · Dues & Fees	0.00	300.00
Total 31.8 · Other Objects	0.00	300.00
Total 31 · Food	0.00	193,164.00
Total Expense	0.00	4,052,765.00
Net Income	<u>0.00</u>	0.00